

Benefit from our 50 years Experience and Expertise in Recruitment

*Serving since
1970*



HUMAN RESOURCES

Let us Build the Best Team

**We will help you
Hire the best professionals
and make better Team to work for you**



Leaders

We are led by passionate
recruitment industry veterans

WHO WE ARE ?

InterManagement Manpower Services Limited is a professionally managed organization with all India network belonging to the Koyako Group. Registered as a Public limited company under Registrar of Commerce, Ministry of Corporate Affairs, Government of India.

InterManagement's registered office is at Cochin with corporate office in Mumbai. We are registered with Ministry of Overseas Indian Affairs as an overseas recruiting agency and having recruiting license number. B0770/KER/COM/1000+/3/3589/93 for the overseas recruitment of unlimited number of workers

We have implemented quality systems and we are certified as an ISO 2008 to 2015 certified organisation As a pioneer overseas recruiting firm, InterManagement provides clients with unparalleled reach across industry sectors. InterManagement understands that the needs of your business are complex and evolving, and we are focused on developing and nurturing long-term, results-oriented partnerships. Our practice groups are home to the most talented, dedicated, and professional recruiters in the industry. The depth provided by their knowledge and experience is unmatched.

Our enthusiasm for new, better techniques come out of continually working at the cutting edge of technology. It is with creativity that InterManagement has developed many tools unique to Overseas Recruiting Assignments. InterManagement retain a panel of thirty-two professionals from various trade and industry to ensure you get what you are looking for manpower that is efficient, educated experienced.



Our Team

Talent matters in every organization-including our own. InterManagement is committed to hiring, training, and moulding the very best recruiters in the industry. We surround our clients, candidates, and associates with meaningful communication and knowledgeable, consultative service. InterManagement is here to stay in a world of recruiting "experts".

We are led by passionate recruitment industry veterans. Our leaders provide decades of invaluable insight and understanding to those we serve, and the human capital we have built at InterManagement is unmatched anywhere in the recruitment industry

As the premier recruiting firm, InterManagement provides clients with unparalleled reach across industry sectors. InterManagement understands that the needs of your business are complex and evolving, and we are focused on developing and nurturing long-term, results-oriented partnerships. InterManagement placement agency is also a culture of collaborative success. We work across sectors and across offices to find the transcendent talent that will deliver financial value for your company—today, tomorrow, and for years to come. Other than our recruiters on our permanent pay roll, we retain a panel of thirty-two professionals from various trades and professions in order to ensure you get what you are looking for: manpower that is efficient, educated and experienced. These are the people who have served different industries more than forty years in technical/senior level and retired from full time job. Their service to InterManagement is to help our recruiters for final shortlist, screening interviews, and we call these veterans "support satellites" for our recruiters/consultants



Head Hunting

Right man may not
have applied
to job advertisement

Go for targeted approach

The market is becoming increasingly 'talent-scarce', we know it is essential to explore all avenues and leave no stone unturned in searching the market for the right candidate. Unlike many of our competitors, we don't just rely on advertising. We leverage our significant local and international experience in talent search. We keep abreast of the latest trends in recruitment practices both here and overseas and network extensively in the industries we specialise in.

The most general approach adopted by the recruitment agents in India is to release newspaper advertisements for candidate sourcing. This method carries an inherent risk: 'the right man may not even apply'

Within most organizations there are a large group of well qualified and happy people who are not actively looking to change positions. They are not scanning job advertisements, applying to recruitment agencies, or surfing the web for their next career move. These people are "passive" they are the silent majority, and yet they will respond to an approach from a Head-hunter. Headhunting is the only way that an Employer can be certain that they are speaking to the best candidates - not simply those that are "Actively Looking".



Data Bank

Online Data Bank .Login and select

InterManagement unique feature is the computerized Personnel Data Bank..In the event you need manpower in double quick time, InterManagement maintain a personnel data bank which covers every field, trade and profession. All you need to do is to make a final selection. In other words, urgently needed manpower can be at your worksite in as little as 2-3 weeks from the time you get in touch with InterManagement

The Data Bank has been devised by InterManagement to save your valuable time and energy. InterManagement gold mine of information is the result of the long hours, careful and scrupulous examination of CV's. InterManagement is engaged in constantly enlarging and updating this storehouse. Each of the resume has been classified by age, education, experience, and trade specification. Every candidate on our computer file has been interviewed in depth and screened with care, all the facts and figures submitted by the applicants are thoroughly verified.

InterManagement' s senior managers enjoy a facile mastery over the modern tools of technology, the staff being the beneficial recipients of resultant understanding. Database network, word processing, optical scanners, computer retrieval system and intercity data transfers have complemented the human input of thousands of man-hours by our competent staff.



Mental Aptitude Tests

PSYCHOMETRIC TESTS - NUMERICAL REASONING

Prior to the personal interview and the trade tests, ALL candidates are taken through these testing programs. The main purpose of this test is to have an accurate insight about the inner man, his abilities, his latent aptitudes, and untapped potential zones of which even the man himself might be unaware. Our Mental aptitude tests are developed by leading experts in the field of psychology and assessment. These consultants have specially devised a set of Mental Aptitude Tests with different levels I, II, III, IV, graded to successive hierarchies within a modern economic establishment. The tests feature all the standard features: English language - comprehension and vocabulary, Mathematical acumen, Logical reasoning, Non-Verbal reasoning, Mental Ability, Creativity. These tests take into consideration what level of hierarchy the candidate has to perform and ascertain his suitability for the post.

The tests precisely quantifies to what degree applicant is capable of performing under mental duress, measure of an applicant's ability to comprehend nuances of social and emotional expressions, the test plays a crucial role in successful team work and employee interaction – a qualification vital in today's professional work place, quantifies the applicant's language skills and verbal comprehension, quantifies both the visual and auditory memory abilities of the applicant, quantify ability to process information, both quickly and efficiently etc.

Aptitude tests afford our clients an opportunity to make a more informed decision when it comes to hiring. With often more than one applicant applying for a position, the importance of being able to make comparisons can't be underestimated. The tests assess many factors which are very important in terms of choosing the right candidate. They can assess an applicant's ability to problem solve, reason, write coherently and get along with others.



PRE-EMPLOYMENT BACKGROUND INVESTIGATION

In the past, background investigations were generally viewed as a luxury service. That scenario has changed; in today's world, they are becoming more and more a necessity. Our subsidiary, InterPROBE Verifications Services Inc's. (www.interprobe.org) pre-employment deep-probe technology, provides the reports on following

- Verify a job applicant's identity with an EASY pre-employment screening background check
- Know exactly who you're hiring 100% of the time, including any past CRIMINAL history using the same resources as law enforcement agencies
- Access complete EMPLOYMENT history records, including current employment, past employment, job performance, salary history, reference letter verification, attendance records, reason for leaving, and whether your applicant left previous employment on good terms
- Verify the EDUCATION level, qualifications, and licenses and industry certifications applicant claims so you're sure
- Look deeply into applicant's life, including driving records, service records, credit history and more
- Predict negative consequences for your business with a pre-employment screen that helps you make the RIGHT hiring decision



Orientation Sessions

This unique service by InterManagement may go unnoticed by others, but our valued patrons graciously acknowledge it. 'Culture Shock' can be a negative influence on the individual performance. Prior and proper briefing has always alleviated any impact of sudden change in a trans-frontier employment.

InterManagement conducts this session for EVERY selected candidate prior to his departure for his workstation, e.g., Saudi Arabia being the abode of Islamic faith, all non-Muslim candidates are meticulously acquainted with the principal faith, the local laws, the customs and the proper code of conduct, strict adherence to these is forcefully stressed

Once a candidate has agreed to accept the international assignment, many things that impact their daily lives change. This uncertainty causes concern for the employee and their family. Each step along the way to the new work location can create confusion and fear, keeping the employee from settling into the new work environment and quickly becoming a positive contributor in the new location. A thorough orientation process can help minimize the disruption associated with the move.

One of the keys to successfully communicating what is going to happen during an assignment is to provide the assignee with the information they need at a time when they will need it – just in time. The information also needs to be provided in a format that is easily understood and readily available for reference during the move. To meet these goals, it usually means that the orientation process will consist of more than one meeting with more than one person during the relocation process. Care will be exercised as the employee can quickly become overloaded with information.

win win

We only win when our clients win,
we always win

Featured Clients



Al Marai



**ABB
Saudi Arabia**



Hempel Paints



**Petromin
Jeddah**



**Hidada
Saudi Arabia**



**Munif Al Nadhi
Saudi Arabia**



**Pepsi
Sultanate of Oman**



**Alsalam Aerospace
Saudi Arabia**



**Cristal
Saudi Arabia**



**Saudi Cable
Saudi Arabia**



**Energya Cable
Saudi Arabia**



**Delta Wate
Saudi Arabia**



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Saudi Arabia**



**Johnson Controls
Saudi Arabia**



**Halwani
Saudi Arabia**



**IHCC
Saudi Arabia**



**Faisal Naimi
Saudi Arabia**



**Sleep High
Saudi Arabia**



**Royal Guard
of Oman**



**Savola Plastic
Saudi Arabia**



**Aleissa
Saudi Arabia**



**Nadec
Saudi Arabia**



**Al Safi Danone
Saudi Arabia**



**Arabian Gulf Mfrs
Saudi Arabia**



**Broccoli
Saudi Arabia**



AK Saed Group
Saudi Arabia



Al Amoudi Beverage
Saudi Arabia



Arab Times
Kuwait



Taif Tourism Invst
Saudi Arabia



Arabian Thermal Aire
Saudi Arabia



Arabian Trading
Saudi Arabia



ArabianCeramics
Saudi Arabia



Arrow Beverage
Saudi Arabia



Balubaid Group
Saudi Arabia



Carrier
Saudi Arabia



Dubai Refreshment
UAE



GNP Hospitals
Saudi Arabia



Hajar Water
Saudi Arabia



Kuwait Plastic
Kuwait



Libyan Cement
Libya



Libyan Iron and Steel
Libya



Life Pharma Group,
UAE



Mosanada Logistic
Saudi Arabia



Najran Water
Saudi Arabia



National Oil
Libya



Nepro Plast
Saudi Arabia



Procure Hospital
Saudi Arabia



RC Cola
Saudi Arabia



Sama Water
Saudi Arabi



Sara Safety Co
Saudi Arabia



Saudi German Hospitals
Saudi Arabia



Strata
UAE



United Accredited
Saudi Arabia



Waha Oil Co
Libya



Wartsila
Saudi Arabia



Yogen Froz
Saudi



Village Burger
Saudi Arabia



Arabian Plast. Inds.
Saudi Arabia



Ozco Group
Saudi Arabai



Salam Petroleum
Qatar



The best preparation for tomorrow is doing your best today – Contact us today



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